

## Republic of the Philippines QUEZON CITY COUNCIL.

Quezon City 19<sup>th</sup> City Council

PR19CC-363

55th Regular Session

RESOLUTION NO. SP-6313 \_\_\_, \$\frac{30}{2015}\$

A RESOLUTION URGING CONGRESS TO AMEND REPUBLIC ACT NO. 8187, ALSO KNOWN AS THE "PATERNITY LEAVE ACT OF 1996", TO EXTEND THE PATERNITY LEAVE TO FOURTEEN (14) DAYS FOR CASES OF CESAREAN SECTION DELIVERY.

Introduced by Councilor JULIENNE ALYSON RAE V. MEDALLA.

Co-Introduced by Councilors Anthony Peter D. Crisologo, Ricardo T. Belmonte, Jr., Dorothy A. Delarmente, Lena Marie P. Juico, Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Roderick M. Paulate, Ranulfo Z. Ludovica, Ramon P. Medalla, Estrella C. Valmocina, Allan Benedict S. Reyes, Franz S. Pumaren, Jaime F. Borres, Jesus Manuel C. Suntay, Raquel S. Malañgen, Bayani V. Hipol, Jose A. Visaya, Godofredo T. Liban II, Allan Butch T. Francisco, Candy A. Medina, Diorella Maria G. Sotto, Marivic Co-Pilar, Rogelio "Roger" P. Juan, Melencio "Bobby" T. Castelo, Jr., Donato C. Matias and Ricardo B. Corpuz.

WHEREAS, under Section 2 of Republic Act No. 8187 every married male employee in the private and public sectors is entitled to a paternity leave of seven (7) days with full pay for the first four (4) deliveries of the legitimate spouse with whom he is cohabiting;

WHEREAS, Cesarean Section also known as "C-section", is the procedure of delivering a baby via an abdominal incision;

WHEREAS, according to a report by the National Statistics Office (NSO), in 2008, 10% of births were delivered by C-section. The C-section rate was higher in urban areas than in rural areas by approximately three-fold;

WHEREAS, the recovery time after a C-section ranges from 3 to 12 weeks depending on the mother and the level of activity after the operation. Mothers will usually stay in the hospital from 3 to 4 days after surgery to make sure there are no complications;

55th Regular Session Res. No. SP- 63 | 3 , S-2014 Page -2- PR19CC-363

WHEREAS, while in recovery, fathers play a crucial role of caring for his wife and newborn child;

WHEREAS, this resolution, seeks to highlight the important role that fathers play during and after child birth;

WHEREAS, this resolution desires to extend the paternity leave to encourage fathers to aid in the recovery of their wives and to start a bond with their newborn child.

## NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED, to urge, as it does hereby urge the Congress to amend Republic Act No. 8187, also known as the "Paternity Leave Act of 1996", to extend the Paternity Leave to fourteen (14) days for cases of cesarean section delivery.

ADOPTED: March 9, 2015.

MA. JOSEPINA G. BELMONTE
Vice Mayor
Presiding Officer

ATTESTED:

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III

## CERTIFICATION

This is to certify that this Resolution was APPROVED by the City Council on Second Reading on March 9, 2015 and was CONFIRMED on March 16, 2015.

Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III'